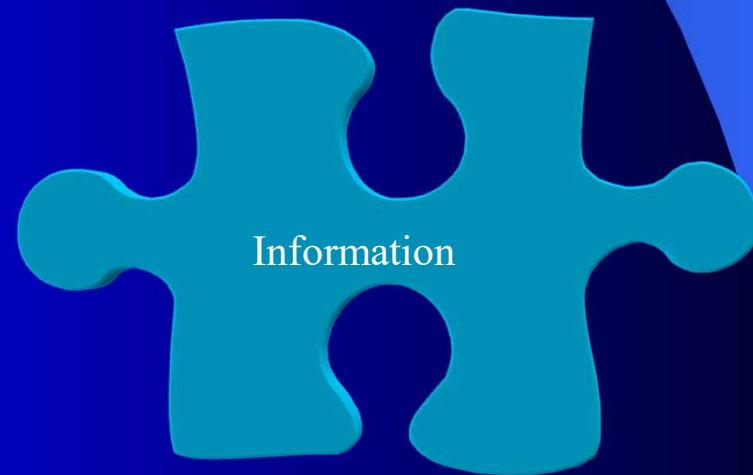


Knowledge Based Decision Making To An Informed Group Conscience

Introduction and Refresher

What is KBDM

- What do you think it is?



What is KBDM

- A process to bring leaders and members of an organization together for discussion and or better understanding.

Agenda Today

- New or refresher
 - terminology
 - information
 - process
 - Affirmation of what you know

Agenda

- Why it is a good model for AI-Anon ?
- The elements for building a culture of trust

Agenda

- Bookends of a conversation
- KBDM five critical KBDM questions

Agenda (cont.)

- The new committee...
 - TF, ThF, WG
- A Gallery Walk

Why do we think it is a good model for AI-Anon?

- Allows for a thorough examination of mega issues without an end in sight (minority opinion is also heard)

Why do we think it is a good model for AI-Anon?

- It allows those who make the decision to become far less important than the fact that a good decision is made

Why do we think it is a good model for AI-Anon?

- It is a process for ongoing strategic thinking

Why do we think it is a good model for AI-Anon?

- Allows us to develop a reputation for value, nimbleness and carrying the message

Why do we think it is a good model for Al-Anon?

- It allows us to build a culture on trust and open communication

The Four Elements of KBDM

(building a culture of trust)

Four Elements - 1

- Open communication between leadership and membership

Four Elements - 2

- Dialogue before deliberation

Four Elements - 3

- All decision makers will have common access to full information

Four Elements - 4

- We have confidence in the competency of our partners

“Presume Goodwill”

New Terms

- Thought Force (ThF)
- Task Force (TF)
- Work Group (WG)
- Still have some Standing Committees

Someone
Has an idea!

Getting Started

Chairman Appoints a Thought Force

Together they discuss the 5 KBDM questions.

The KBDM Questions – #1

- What do we know about our membership's needs, wants and preferences that is relevant to this discussion?

The KBDM Questions #2

- What do we know about our “capacity” (resources) and strategic position of our fellowship that is relevant to this discussion?

The KBDM Questions #3

- What do we know about the current realities and evolving dynamics of our fellowship's environment that is relevant to this discussion?

The KBDM Questions #4

- What are the implications of our choices?

–(the Pros and Cons)

The KBDM Questions #5

- What do we wish we knew but don't?

DO GALLERY Walk!

Then what happens?

Preparation

- Gather references
 - Suggested web-sites
 - Copies of references and/or information

Preparation

- Distribute Copies of references and/or information to **everyone** taking part in the discussion

Preparation a KBDM

- The Bookends of a discussion
 - Framing
 - Summarizing

Time for Discussion

- Framing

(an introduction to start the conversation)

Time for Discussion

- Select participants to **summarize** from time to time or at the end

The Presentation

- Let the discussion begin
- Allow as much time as it takes

Next

- Discussion from the Assembly participants

What is everyones part in the process?

- Participate in the dialogue
- Practice the Al-Anon principles
- Let it begin with me

What Happens Next?

-

If discussion is done/allotted
time is up...

The Chairperson will....

- Discussion continues
- Ask for a motion to be crafted
- Subject concluded

Sharing Our Experience, Strength and Hope

- Will you share something you've learned today?
- Do you still have questions?

